

**CITY OF LOCK HAVEN  
SESSION OF 2020  
RESOLUTION NO. 1375**

**A RESOLUTION PROVIDING FOR TEMPORARY ADDITIONAL COMPENSATION  
FOR CITY EMPLOYEES REQUIRED TO REPORT TO ON-SITE WORK DURING  
THE COVID-19 INFECTIOUS DISEASE EMERGENCY**

- WHEREAS The Optional Charter Law 607(c) requires that the City Council fix the compensation for employees; and
- WHEREAS For the 2020 fiscal year, the compensation for employees was fixed through the adoption of Ordinance No. 2019-09; and
- WHEREAS The Third Class City Code 11018.1(b)(2)(v) enables City Council to approve administrative rules and regulations arising under City ordinances; and
- WHEREAS The Governor of the Commonwealth, Commissioners of the County and Mayor and Council of the City of Lock Haven have declared a Disaster Emergency due to the outbreak of the novel coronavirus COVID-19, a stay-at-home order and the consequent furlough of some City employees; and
- WHEREAS The City's operations require certain employees to continue to report to their jobsites to perform functions that meet the criteria of essential and life-sustaining requiring these employees to forego the supposed protection of the stay-at-home order;

NOW THEREFORE, BE IT RESOLVED by the City Council of Lock Haven that employees who are required to continue to work on-site shall be compensated a premium of \$2.00 per hour for each hour worked on-site; and

BE IT FURTHER RESOLVED THAT this compensation can be terminated at any time by the passage of a motion by the majority of City Council and will terminate when City facilities can once again be safely open to the public.

This Resolution shall take effect as adopted on April 20, 2020; providing that all employees in Police, Fire, Public Works employees and foremen, and finance office employees shall be provided retroactive compensation for hours worked since March 17, 2020 when, in the interest of employee and resident safety and well-being, City facilities were closed to the public and only available to employees engaged in essential and life-sustaining operations.