

**CITY OF LOCK HAVEN  
FILE OF CITY COUNCIL**

**SESSION OF 2019: ORDINANCE NO. 2019-09**

**AN ORDINANCE FIXING THE SALARIES AND WAGES OF NON-  
UNION EMPLOYEES OF THE CITY OF LOCK HAVEN FOR 2020.**

BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF LOCK HAVEN, PENNSYLVANIA, and it is hereby enacted and ordained by authority of the same:

SECTION I. The base salaries and wages to be paid to employees of the City of Lock Haven during the year 2020, exclusive of employees represented by the American Federation of State, County and Municipal Employees (AFSCME), Council 86, and by the Lock Haven Police Officers Association, shall be in accordance with the schedule attached hereto and identified as Exhibit A.

SECTION II. The 2020 rates of pay for personnel or positions not identified in Exhibit A, exclusive of employees represented by the American Federation of State, County and Municipal Employees (AFSCME), Council 86, and by the Lock Haven Police Officers Association, shall be the same as previously established.

SECTION III. All ordinances or parts of ordinances inconsistent herewith be and the same are hereby repealed.

SECTION IV. This Ordinance shall be effective January 1, 2020.

INTRODUCED BY:

PASSED CITY COUNCIL FIRST READING:

PASSED CITY COUNCIL SECOND READING \_\_\_\_\_

ATTEST:

APPROVED:

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor

**EXHIBIT A**  
**2020 Salaried (Exempt) Employees**

City Manager	\$ 73,392.98	per year
Chief of Police	\$ 70,847.00	per year
Director of Public Works	\$ 65,529.45	per year
Director Licenses & Permits	\$ 53,326.31	per year
Sewer Superintendent	\$ 51,787.75	per year
Planner & Development Coordinator	\$ 51,275.00	per year
Fire Administrator & Driver	\$ 42,100.88	per year
Human Resources Specialist	\$ 41,167.67	per year
Fire Truck Driver	\$ 40,213.96	per year
Office Manager	\$ 39,589.22	per year
G.I.S. Technician	\$ 38,672.02	per year
Director of Community Life	\$ 35,568.00	per year

**2020 Nonexempt Employees**

Airport Director (PT)	\$ 26.73	per hour
Streets Foreman	\$ 22.33	per hour
Public Property Foreman	\$ 21.77	per hour
Water Foreman	\$ 21.77	per hour
Sewer Instrumentation Technician	\$ 21.59	per hour
Sewer Collection Foreman	\$ 20.85	per hour
Airport Manager	\$ 17.54	per hour
DPW Clerk	\$ 16.33	per hour
Code & Zoning Clerk	\$ 16.33	per hour
Police Clerk	\$ 14.72	per hour
Utilities Clerk	\$ 14.42	per hour
Police & Parking Clerk	\$ 14.11	per hour
Finance AP Clerk (PT)	\$ 13.91	per hour
Finance AR Clerk (PT)	\$ 13.60	per hour
Seasonal Laborer	\$ 11.28	per hour
Fire Relief Drivers	\$ 9.23	per hour

**2020 Stipends**

Fire Chief	\$ 600	per year
Deputy Fire Chief	\$ 360	per year
Assistant Fire Chief	\$ 360	per year

**2020 Elected Officials**

Mayor	\$ 4,800	per year
City Councilmembers	\$ 3,600	per year
City Treasurer	\$ 1,200	per year
City Controller	\$ 1,200	per year

Salary set in year of election